

Risk Management Policy

Autosports Group Limited

ACN 614 505 261

1 Purpose

Autosports Group's purpose is to Drive Endless Possibilities through excelling in representing the world's great automotive luxury and prestige brands in Australia and New Zealand.

This Risk Management Policy (Policy) sets out the principles and responsibilities for risk management stating the key elements of our Risk Management Framework.

Effective risk management is necessary to manage uncertainty in our business to achieve our strategic priorities and values in line with our risk appetite.

2 Scope

This Policy applies to Autosports Group Limited and each of its subsidiaries (**Autosports Group** or **Group**), and the Group's officers, employees and contractors.

3 Risk Management Principles

Risk is inherent in all aspects of our activities and is considered during decision making to achieve our strategic plan. We maintain risk management practices aiming to align outcomes within our risk appetite. This enables Autosports to both protect and enhance value for our stakeholders.

We adopt the following principles within our Risk Management Framework to identify, assess and control risks across the business to minimise adverse outcomes and maximise business opportunities:

3.1. Risk ownership

- Everyone at Autosports is responsible for understanding and managing risks. It's the way we work to make better decisions and ethically achieve our business strategy. Autosports adopts the "Three Lines of Defence" approach to risk management (refer to section 4).
- Policies and procedures are developed to set behavioural expectations and guide actions across the business.

3.2. Risk aware culture

- Senior management lead by example and demonstrate a strong commitment to risk management by promoting risk awareness including keeping lines of communication open across business functions, encouraging incident escalation and using incidents as means of shared learning across the Group.
- Risk management is integrated into strategic planning and projects including change management.

3.3. Risk Management- identify, assess controls, evaluate gaps and reporting

- Key risk identification and control assessment is part of doing business at Autosports including checking for potential impacts to strategic, operational, financial and regulatory goals.
- Where control gaps are identified, additional controls and ways to work are designed to minimise the residual risk to move it to be within risk appetite.
- An enterprise view of risks is developed, evaluated and the results reported to senior management and the Audit & Risk Committee.

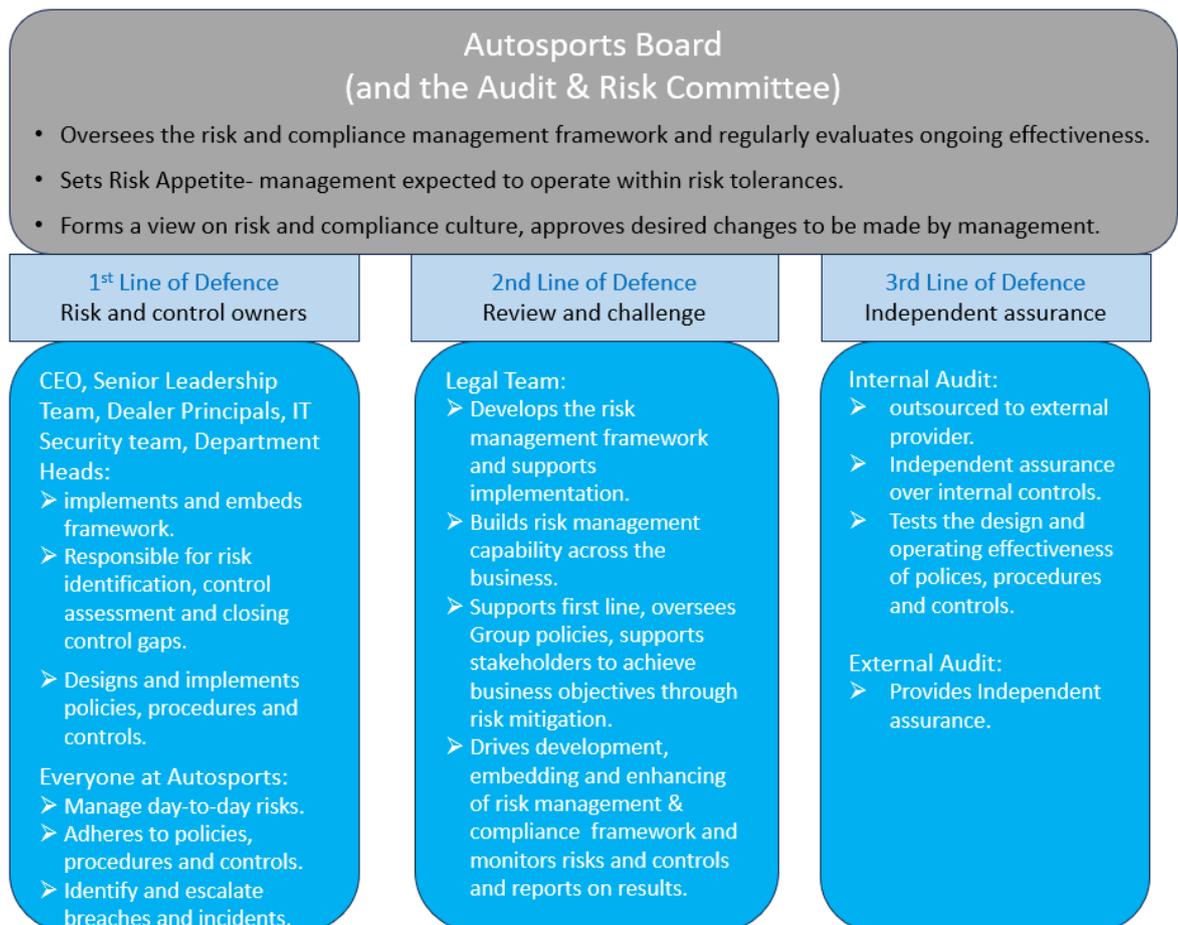
- Autosports aims to instil a culture of continuous improvement through risk identification, control assessment, control gap evaluation and monitoring and reporting on results.

3.4. Risk oversight

- The Board of Directors is responsible for reviewing, ratifying and monitoring systems of risk management, internal control and legal compliance (Refer to Board Charter).
- The Audit and Risk Committee assists the board in fulfilling its governance and oversight responsibilities. It oversees managing and identifying risks including monitoring management’s performance against the Company’s risk management framework, including whether it is operating within the risk appetite set by the Board. (Refer to Audit and Risk Committee Charter).
- The Risk Appetite Statement articulates Autosports’ material risks specifying the level of risk tolerance for each risk category that Autosports is willing to accept in pursuit of strategic, business, financial and regulatory objectives.

4 Three Lines of Defence

Autosports has adopted the “Three Lines of Defence” governance model which clarifies responsibilities across the organisation:



1.0 Policy Compliance

Employees who breach this policy may face disciplinary action up to and including dismissal.

2.0 Other information

Review cycle	The earlier of a change required by law and every 3 years.		
Framework contact	Company Secretary and General Counsel		
Availability	Internal	Yes	Workplace
	External	Yes	External website- Corporate Governance

3.0 Document control

Revision	Date	Description
1.0	22 November 2023	Initial Policy